

POSITION ANNOUNCEMENT

Senior Position: Ecological and Natural Resources Consulting

EcoAnalysts, Inc., is a small, but growing ecological and natural resource consulting established in 1992. We are a national and international environmental consulting/laboratory services firm with 70+ employees. Our clients benefit from our unique blend of deep scientific expertise, administrative flexibility, consulting efficiency and strategic teaming arrangements. We help our clients solve regulatory and environmental challenges through innovative natural resource management solutions in terrestrial, freshwater and marine environments. With our focus on ecological and natural resource consulting, we can bring these technical resources that many larger firms cannot. We work across geographic boundaries and disciplines to provide clients with experts to identify solutions and technologies to avoid or reduce future liabilities while contributing to an improved environment. Our scientists provide full consulting services from study design and field sampling to results oriented solutions and expert support. With multiple offices throughout the USA and Canada we serve local, national and international project needs.

Job Opening – Senior Ecological and Natural Resources Consultant

The successful candidate is expected to have a proven track record of project experience, a robust book of work and marketing expertise related primarily to North America with knowledge in some, or all, of the following technical areas:

- Develop and direct baseline environmental assessment, sampling and field surveys, and impact analysis,
- Knowledge and implementation of the National Environmental Policy Act (NEPA), Endangered Species Act (ESA), Clean Water Act (CWA) and Natural Resources Damage Assessments (NRDA),
- Natural resource management,
- Restoration planning.

The successful candidate is expected to lead the development of business with new and existing clients, direct client projects, contribute to managing and mentoring of staff, and coordinate business development activities with strategic business initiatives and senior practitioners located in other offices.

Location: Flexible

Basic Qualifications

- A minimum of a Master's degree in Environmental Engineering, Biology, Environmental Sciences or related field of study.
- Minimum of fifteen (15) years' experience leading project teams and managing technical staff under a Seller/Doer business model within environmental consulting or engineering firms.
- Understanding of NEPA, ESA, NRDA, Clean Water Act, and the regulatory process.
- Experience creating and maintaining budgets on both the project level and office P&L level.
- Experience with identifying, winning, and conducting 500k+ yearly net revenue of environmental services to new and existing clients in a Seller/Doer consulting services business model.

Job Description

The successful candidate is expected to have strong familiarity and a broad background in aquatic, terrestrial, and wetland ecosystems. Consulting and technical expertise and experience in national and state equivalent environmental regulations and environmental permitting is required. Experience in habitat conservation planning under the ESA, strategic planning and implementation of NRDA and ecological restoration techniques is strongly desired. He/she is expected to supervise, conduct or support identification and analysis of vegetation and wildlife, including studies of threatened and endangered species, preparation of technical reports, preparation of vegetation and wildlife maps, analysis of impacts of client projects on biological resources, development of mitigation and monitoring plans, preparation of habitat restoration and management plans, permit applications, and various biological resource documents and/or specialized reports for regulatory agency review.

A broad technical background is preferable to support clients and marketing activities involving baseline ecological studies, habitat restoration, environmental reviews, impact assessments and monitoring, applied research, negotiations and consultations with regulatory agencies, and management of complex projects (including supervision of field staff, client coordination, and proposal preparation). Field experience and technical knowledge is desirable in coastal and river habitat assessment/inventory, sampling methods and landscape/watershed studies.

The successful candidate must work effectively in multi-disciplinary teams in the preparation of client work products. He/she is expected to be proficient in the analysis and dissemination of information, and work cooperatively with agencies, organizations, and individuals to guide decision-making. The candidate is expected to be proficient in routine consulting activities such as project management, tracking billable time, communicating schedules, overseeing team members and sub-consultants, data analysis, final report production, and business development.

EcoAnalysts offers a dynamic, entrepreneurial work environment with a science-driven focus. Advancement potential is created through growth, so this position will be influential in developing your career path. We offer competitive compensation and benefits package including a SIMPLE IRA plan with a company match.

To Apply

Please email cover letter and complete resume to humanresources@ecoanalysts.com

For more information about the company please visit our website at www.ecoanalysts.com.